

Zhejiang Huayou Cobalt Co., Ltd

Biodiversity Conservation Policy

I Summary

The purpose of this policy is to ensure that Zhejiang Huayou Cobalt Co., Ltd. (hereinafter referred to as "Huayou Cobalt", "the Company" or "us") adheres to the implementation of sustainable management measures in the process of enterprise development, minimizes the impact on biodiversity, and actively takes mitigation measures to maintain ecological balance and promote the harmonious development of the Company and the environment.

II Scope of Application

This policy applies to full-time, part-time, temporary and contract employees of the Company and its subsidiaries, as well as business partners of the Company such as suppliers and customers.

III Governance Structure and Responsibilities

3.1 The Board of Directors, as the highest responsible body, approves and fully supports the implementation of this policy; The ESG and Sustainable Development Management Committee is responsible for the interpretation, guidance, and continuous improvement of the policy, and for monitoring and guiding the implementation of the policy.

3.2 The ESG and Professional Sustainability Team and the EHS Management Center are responsible for the implementation of specific work matters, integrating biodiversity conservation and land use into daily operations, and reporting on the progress and effectiveness of work on a regular basis.

IV Our Commitment

4.1 We commit to abide by the laws, regulations and standards related to ecological environment protection of the country (region) to which the project belongs and operate in accordance with the law.

4.2 We commit ourselves not to engage in any activities that destroy biodiversity and to actively promote the conservation and restoration of biodiversity.

4.3 We are committed to working with governments, NGOs, local communities and upstream and downstream enterprises in the supply chain to implement biodiversity conservation projects.

4.4 We promise to provide regular biodiversity protection training for our employees to improve their environmental awareness.

4.5 We are committed to banning any form of illegal deforestation.

V Biodiversity and Land Use Assessment

1. Before the project is carried out, the Company shall determine the scope and method of assessment according to the characteristics and scale of the project or activity and organize relevant professionals to conduct on-site investigation and collect biodiversity and land use data.
2. When purchasing raw materials and planning land use, the Company will give priority to environmental standards and ecological impacts to ensure that all activities conform to the principle of sustainable development.
3. After the field investigation, the potential impacts of the project or activity on biodiversity shall be analyzed according to the assessment method, and the impacts shall be quantitatively or qualitatively assessed using biodiversity impact assessment tools.
4. The Company shall determine the risk level of the project or activity on biodiversity according to the evaluation results, and formulate corresponding ecological prevention and restoration compensation measures according to the risk level, including technical measures, management measures and monitoring measures.
5. After establishing prevention and control measures, the Company shall prepare a complete biodiversity loss risk and impact assessment report and submit it to ESG and Sustainable Development Department and Safety and Environment Management Center of the Company for review.
6. After passing the review, the ESG and Professional Sustainability Team and the EHS Management Center shall file the report and feed back the review opinions and suggestions to each construction unit. Each construction unit shall modify and improve according to the review opinions and suggestions,

and carry out mining or construction and other production activities according to the prevention and control measures in the report.

7. The construction unit of the Company shall regularly monitor biodiversity during production activities and report the monitoring results to the ESG and Professional Sustainability Team and the EHS Management Center. They shall analyze and evaluate the monitoring results and put forward suggestions for improvement and optimization.

VI Ecological Impact Mitigation Measures

1. Intensive use of land to minimize land disturbance and achieve effective management of land resources.
2. Actively control geological disasters, water and soil loss and other problems in mines, and put land reclamation and ecological recovery in mining areas through every link of mining activities.
3. Give priority to the protection of biodiversity hotspot areas and prohibit any activities that may cause ecological damage in these areas.
4. Adopt the best available technologies to reduce the impact of operational activities on biodiversity, particularly in mining, construction and other activities.
5. Regularly monitor the impact of its business activities on the surrounding environment, including water quality and air quality, and disclose the monitoring results.
6. The reclamation and ecological restoration plan shall be formulated and adjusted in time at all project operation points according to the technical characteristics and natural environment of different mining stages.
7. Encourage employees to participate in volunteer activities such as afforestation, cleaning activities, etc. to support biodiversity conservation with practical actions.
8. Work with partners inside and outside the industry to promote sustainable land use and natural resource management across the industry.
9. Invest in biodiversity research to better understand the impact of business activities on biodiversity and adapt business strategies to the results of the research.

VII Supplement

This policy is effective from the date of approval by the Board of Directors, and we will regularly refine and update it to ensure that it meets the changing expectations of various stakeholders and adapts to changes in relevant guidelines and standards.